Path to Net Zero Emissions

Climate Action

At Thai Union, we are proud to be the **first seafood company** to set a greenhouse gas (GHG) emissions reduction target approved by the **Science-Based Targets initiative (SBTi)** in alignment with the **1.5°C pathway** of the Paris Agreement. Our approach involves close collaboration with suppliers, participation in climate alliances, **and investment in innovation and R&D** to decarbonize our value chain. We are committed to transparency through public disclosures, including our sustainability report and climate indices. Internally, we embed a low-carbon mindset through employee training, cross-functional collaboration, and performance-linked incentives from the internal carbon pricing, driving a just, inclusive, and resilient transition to net zero.

Strategic Enabler for Decarbonization

Process-level GHG Tracking:

We are enhancing the monitoring program at the process and equipment level to drive data-based decisions and efficiency improvements.

Standardised Best Practices:

A structured system is in place to capture and scale successful decarbonisation initiatives across all sites as Group-wide standards.

Climate-Aligned Investment:

GHG performance is now integrated into financial planning to prioritise projects with both cost and climate impact benefits.

Coal Phase-Out by 2030:

We are fully phasing out coal in manufacturing by 2030 and shifting to cleaner, low-carbon energy sources

Team Capacity Building:

We train employees and share best practices to embed a GHG reduction mindset across the organisation. This includes cross-functional collaboration, internal awareness campaigns and efforts to mitigate potential negative effects of climate transition on roles, skills, and operations

As part of our **SeaChange® 2030 global sustainability strategy**, we are committed to:

- **Reducing Scope 1 and 2 GHG emissions by 42% by 2030, using 2021 as the baseline** and
- **Achieving net-zero GHG emissions across our value chain by 2050**.