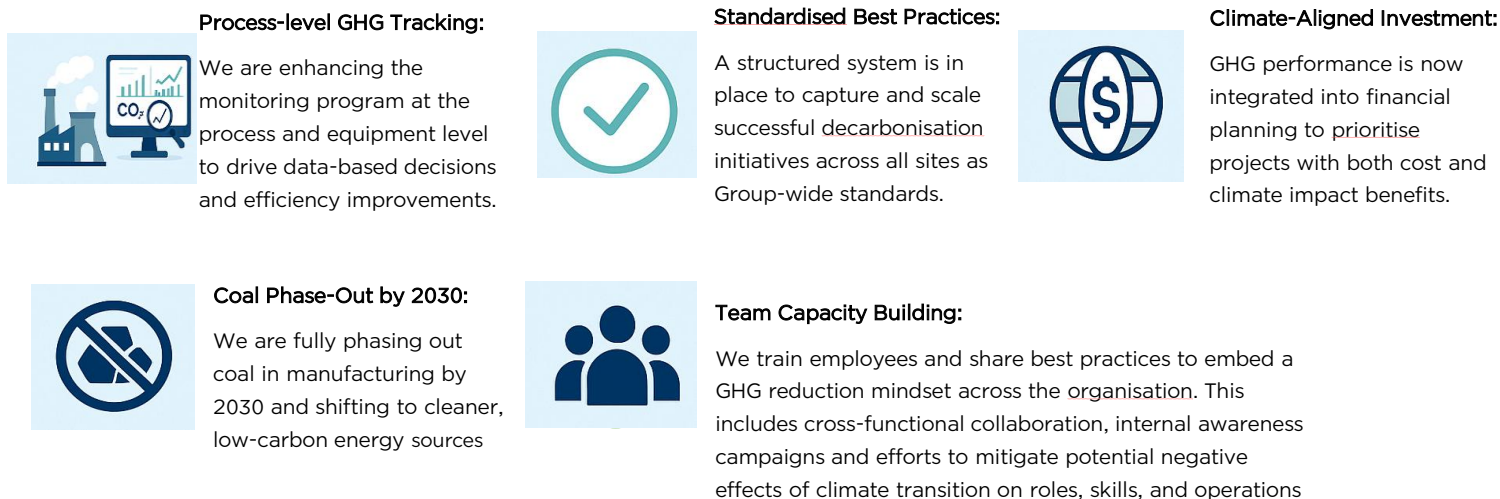


Path to Net Zero Emissions

Climate Action

At Thai Union, we are proud to be the **first seafood company** to set a greenhouse gas (GHG) emissions reduction target approved by the **Science-Based Targets initiative (SBTi)** in alignment with the **1.5°C pathway** of the Paris Agreement. Our approach involves close collaboration with suppliers, participation in climate alliances, **and investment in innovation and R&D** to decarbonize our value chain. We are committed to transparency through public disclosures, including our sustainability report and climate indices. Internally, we embed a low-carbon mindset through employee training, cross-functional collaboration, and performance-linked incentives from the internal carbon pricing, driving a just, inclusive, and resilient transition to net zero.

Strategic Enabler for Decarbonization



As part of our **SeaChange® 2030** global sustainability strategy, we are committed to:

- Reducing Scope 1 and 2 GHG emissions by 42% by 2030, using 2021 as the baseline and
- Achieving net-zero GHG emissions across our value chain by 2050.