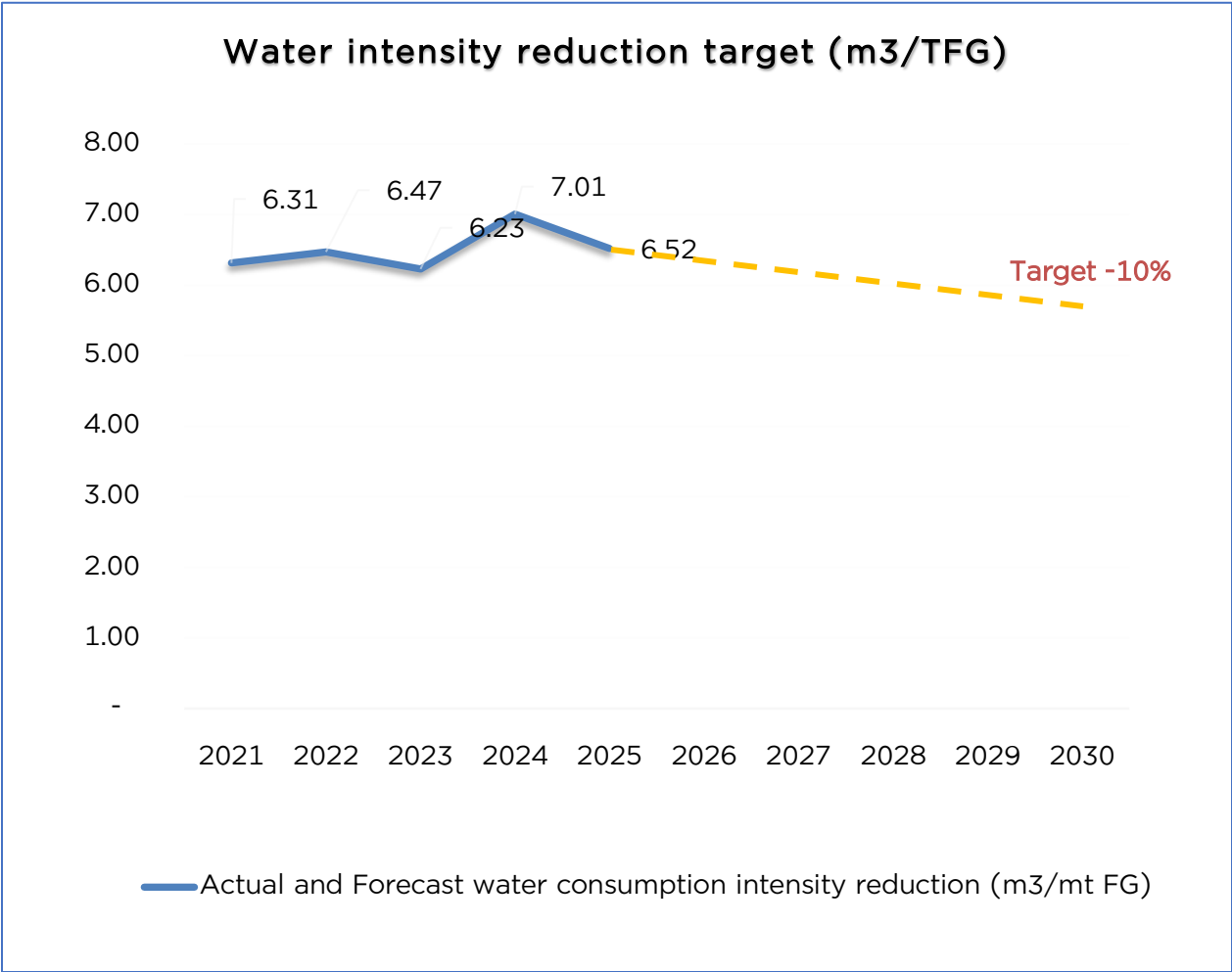


Municipality Water Intensity Reduction Target

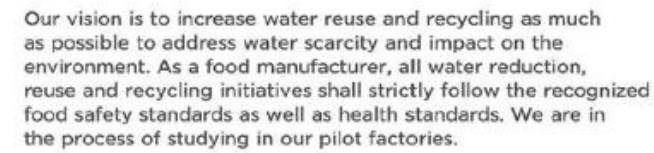


At Thai Union, responsible water stewardship is a fundamental part of our sustainability strategy.

To ensure long-term water security and minimize our environmental impact. **We have set a clear municipal water intensity reduction target 10% by 2030, alongside zero-discharge goals at five major facilities**

This target aims to reduce the amount of water used per unit of production across all sites, driven by operational efficiency, innovation, and active employee engagement.

Progress	Water intensity reduction (% GJ/TFG)	Facilities with zero discharge status
	Achieved 7%	1/5



In addition, we continue to work on strengthening our wastewater treatment operations in Seychelles and Ghana. Since 2023, we have started a major upgrade of our wastewater treatment equipment to increase efficiency and strengthen compliance. By 2025-2026, we expect to install an advanced water recycling system to enhance our reuse and recycling capacity. This supports our Group's ambition of achieving high-water reuse and recycling strategies, aligning with our goal of zero discharge by 2030.



First success story of Zero Discharge

- Thai Union has raised the bar for sustainable seafood manufacturing with its Zero Wastewater Discharge Project at the Samut Sakhon fish plant in Thailand.
- As the pilot for five factories, this project is part of our SeaChange® 2030 strategy to eliminate all water discharge, food waste, and landfill waste by 2030. Developed in collaboration with the Program Management Unit for Competitiveness (PMUC) of Thailand's Ministry of Higher Education, Science, Research, and Innovation (MHESI), the project received THB 3.4 million in public funding, matched by THB 8.4 million from Thai Union.
- The plant, spanning 155,000 sqm, has reduced water use from 7 million to 4 million litres daily through Ultrafiltration (UF) and Reverse Osmosis (RO)—enabling full water reuse and recovery.
- The result: THB 27.8 million in annual savings and zero discharge by partnering with Mahidol University, PMUC, and MHESI, Thai Union has embraced a circular economy model, proving that industrial excellence and environmental sustainability can go hand in hand.
- This project not only sets a new industry benchmark but also drives forward a global shift toward responsible, innovation-led manufacturing.



Zero Discharge at i-Tail's Songkhla Plant

In response to growing global water scarcity, Thai Union is committed to managing water responsibly at all our facilities worldwide. Since 2023, our fish processing factory in Thailand has achieved 100% zero-water discharge by fully recycling and reusing wastewater. Building on this success, we've now begun the first phase of a similar Zero Discharge project at our i-Tail Songkla facility. These efforts demonstrate our leadership in sustainable water management and highlight our ongoing progress toward achieving our long-term sustainability goals.

