



Thai Union Group PCL

Environmental, Occupational
Health, Safety, and Energy
Conservation (EHS&En) Policy



Environmental, Occupational Health, Safety, and Energy Conservation (EHS&En) Policy

At Thai Union, Environment, Occupational Health, Safety, and Energy Conservation (EHS&En) is a key pillar of our operational excellence which contributes to sustainable harmonization between our operations, our employees, ecosystems, and society. We will become the seafood industry's leading agent of change to building a trusted and safe workplace as well as proactively acting against the climate change and adverse environmental impacts throughout our supply chain to concurrently drive our performance to be beyond compliance. Hence, we are committed in:

- Compliance: we are accountable for compliance with all applicable EHS&En legislations and customer requirements including appropriate international standards and guidelines obliged.
- Mitigation: we systematically integrate EHS&En considerations into our business processes to overcome any challenges of building a safe workplace, mitigating environmental adverse impacts, minimizing resource consumption, and improving energy efficiency.
- Culture: we instill EHS&En Leadership Behavior and the Right Culture for each levels of employees and business partners to deliver a positive difference in EHS&En performance.
- Engagement: we are committed in the best EHS&En strategy and practices which are achieved by integrating a mix of perspectives and experience through collaboration among our employees, customers, suppliers, communities, and other stakeholders.
- Continual Improvement: we always monitor and review our EHS&En performance, exploring innovations, and learning to drive continual improvement towards world-class performance in the seafood industry.

Mr. Comgrit Sorchom
Group Environmental, Health, and Safety
Director

Mr. Thiraphong Chansiri
President and CEO

Mr. Cheng Niruttinanon
Executive Chairman