

Thai Union

Agricultural Raw Material Sourcing Guideline

Agricultural Raw Material Sourcing Guideline

Thai Union has developed a set of expectations on our agricultural ingredient suppliers as part of our responsible sourcing guideline to support environmentally and socially responsible agriculture as follows:

- Comply with Thai Union Business Ethics and Labor Code of Conduct which communicates our value and expectations of compliance with all laws and regulations including but not limited to labor, ethical recruitment of migrant workers, occupational health and safety, environment, food safety, animal welfare and GMO. Thai Union policies can be found at <http://www.thaiunion.com/en/sustainability/policy>.
- Ensure relevant parameters are within their applicable legal limits such as air emissions, noise, wastewater discharge, soil and groundwater quality, biodiversity and ecosystem preservation. Suppliers are encouraged to have their own environmental management plan in place, to constantly improve performance against environmental parameters.
- Minimize the use of agrochemicals and prohibit the use of pesticides that listed as hazardous substances.
- Meet food and quality safety guidelines and traceability specifications.
- Adopt agricultural international and industry standards where possible. These standards include but are not limited to organic production, Round Table for Sustainable Palm Oil (RSPO) certification for palm oil, Forestry Stewardship Council (FSC) certification for wood and timber products, Bonsucro certification for sugar products, Round Table for Responsible Soy (RTRS) certification for soy products. We also support the use of local standards, taking into account local environmental conditions, farmers and economic needs for wholistic production of agricultural raw materials.
- Prioritize products and raw materials from local source to reduce costs, energy and water consumption and GHG emissions from transportation, in addition, it provides employment opportunities and contribute local economies.

This Agricultural Raw Material Sourcing Guideline is issued on 22nd May 2018. Thai Union reserves the right to amend this guideline at any time.

Approved by



Dr. Darian McBain
Global Director of Sustainable Development