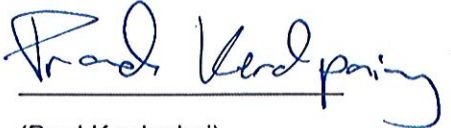


# Thai Union Group: GMO Position Statement

Issued by



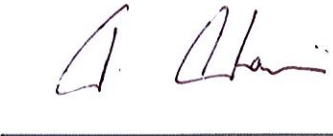
(Prad Kerdpaioj)  
Director of Sustainability, Asia

Verified by



(Dr. Darian McBain)  
Global Director, Sustainability

Approved by



(Mr Thiraphong Chansiri)  
President & CEO



(Mr Shue Chung Chan)  
Group Director, Human Resources

Version 002/2020

Dated: August 18, 2020



## **Background**

Thai Union is a seafood focused business, where all seafood sourced from wild-capture fisheries is organic and without genetic modification. Thai Union recognizes customer concerns about food safety and health, particularly as it relates to food products containing GMO ingredients.

From our transition towards sourcing only Non-GMO raw materials at the end of 2016, Thai Union accepts only non-GMO materials for wild-caught fish.

## **Definition**

Genetically Modified Organisms (GMOs): organisms (i.e. plants, animals or microorganisms) in which the genetic material (DNA) has been altered in a way that does not occur naturally by mating and/or natural recombination. The technology is often called "modern biotechnology" or "gene technology", sometimes also "recombinant DNA technology" or "genetic engineering". It allows selected individual genes to be transferred from one organism into another, also between nonrelated species. (Source: WHO)

## **Commitments**

We are committed to ensure the integrity of our products, within our sphere of influence and in compliance with local and national regulations in the markets in which we operate:

- We do not source raw seafood materials that are GMOs;
- We do not grow or produce GMOs.

These commitments apply for all Thai Union products.

## **Implementing Guidelines**

At our facilities, Thai Union requires our key brands to pass Non-GMO verification program as per relevant standards.

Other Thai Union facilities such as manufacturing facilities of tuna, mackerel, and sardine products are required to obtain Non-GMO certifications from ingredient suppliers. All suppliers of Thai Union Europe (TUE) operations are required to complete a compliance form prior to supply regarding GMO regarding current legislation such as Regulation EC No. 1829/2003 and subsequent amendment on genetically modified food and feed, and Regulation EC No. 1830/2003 and subsequent amendments concerning the traceability and labelling of genetically modified organisms and traceability of food and feed products produced from genetically modified organisms.

In addition to Thai Union's comprehensive Non-GMO sourcing, Thai Union does not grow or produce GMOs. Our farms and hatcheries of fish and shellfish, including salmon and shrimp, are culturing only Non-GMO marine ingredients.

Thai Union continues to monitor public discussions regarding GMOs ingredients and are in full compliance with the sale and labeling regulations in each of our markets. Where appropriate, our products are labeled GMO-free.