



THAI UNION GROUP / CHICKEN OF THE SEA INTERNATIONAL (COSI) OUR COMMITMENT TO ISSF

As Founding Members of the International Seafood Sustainability Foundation, Thai Union and Chicken of the Sea International strongly support all initiatives undertaken by ISSF. In compliance with ISSF Conservation Measure 2.5 TUM / COSI have committed to publicly report the amount of fish that we source from:

Fishery Source:

- MSC Certified
- Fisheries that have entered full assessment for MSC certification
- Fisheries in the MSC Improvement program
- Comprehensive FIPs that have been publicly listed and have achieved progress within at least the past 24 months; or are in their initial year of listing
- Comprehensive FIPs that have been publicly listed but have not achieved progress in the prior 24 months
- None of the Above

Supplier Source:

- ISSF Participating Companies
- ISSF Data Check Companies
- Direct from Vessels
- None of the Above

Thai Union / COSI have made it a priority to reduce its purchase from the None of the Above category by directly engaging with our suppliers and boat owners, encouraging them to partner with us by joining this commitment to supply chain transparency. Thai Union / COSI implemented an internal program to review and monitor our progress and find innovative ways to increase our sourcing from vessels and companies meeting the above criteria.

The Thai Union Tuna Commitment is to source 100% of our tuna by the 31st December 2027 from fisheries which are MSC certified, in MSC full assessment, in a comprehensive FIP or in a In Transition MSC fishery. Thai Union / COSI will engage with Marshall Island Fisheries Authorities to support tuna fishing vessels flagged to the country with necessary catch and fishery data required for the vessels to enter an MSC assessment, with current certified MSC fisheries that have yet to include Bigeye tuna to extend that scope of target species, and with Japanese vessels of all gears to enter a full MSC assessment. As for Indian Ocean, we will be working with European and Maldives suppliers to extend their MSC certificates to cover Yellowfin and continue to improve on the Bigeye so the specie can meet the MSC standard as soon as possible.



As part of the ISSF 2023 – 2027 Strategic Plan, Thai Union / COSI commits to sourcing only from fisheries that can meet and maintain the MSC standard by the end of 2027. Thai Union / COSI commits to actively engaging vessels and fishing companies to join a FIP or a MSC program to incrementally increasing MSC fisheries tuna sourcing as well as reducing the sourcing of none of the above category with the below roadmap:

Year	MSC sourcing	None of the Above sourcing (Fishery source)
2024	50%	35%
2025	65%	30%
2026	85%	15%
2027	100%	0%

Thai Union / COSI also commits to gradually increase the sourcing from ISSF participating companies, fishing vessels or data check companies by 2027. Thai Union / COSI will engage tuna traders to join ISSF either as a member or a data check company.

Year	ISSF participating companies/fishing companies/Data Check companies	None of the Above sourcing (Supplier source)
2024	50%	50%
2025	55%	45%
2026	60%	40%
2027*	70%	30%

*Publish roadmap to reach 0% of None of the Above sourcing.



For the period of 2025, Thai Union/COSI purchased tuna as indicated below:

FIP or MIP TUNA (Comprehensive and public FIP or MIP with progress to report within the last 24 months)	MSC TUNA	FIP TUNA (Comprehensive and public FIP with no progress to report within the last 24 months)	Under MSC Assessemnt	NONE (Fishery Source)
0.3%	92.1%	0%	4.6%	3%

ISSF PARTICIPATING COMPANIES	FISHING VESSELS	DATA CHECK COMPANY	NONE (Supplier Source)
5.6%	53.9%	0%	40.5%

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