

As the world's seafood leader, Thai Union has a responsibility to show leadership on seafood production and to help change seafood for good. Since introducing SeaChange® in 2016, Thai Union has made significant progress across a broad and diverse range of issues that affect not just our business but the entire industry. Working with various organizations such as the International Seafood Sustainability Foundation (ISSF), the National Fisheries Institute (NFI), the Global Ghost Gear Initiative (GGGI) and other stakeholders including governments, customers, consumers, nongovernmental organizations (NGOs) and civil society to help drive forward change in our industry. We also work with various organizations to promote sustainable business practices that are not specific to the seafood industry such as the UN Global Compact Network of Thailand (UNGCNT), Thailand Supply Chain Network (TSCN), and Bali Process Government and Business Forum.

Thai Union is committed to this work and to helping the industry deliver against the United Nations' Sustainable Development Goals. In particular, we are dedicated to improving indicators for SDG 14, Life Below Water. Our key areas of support are on the responsible sourcing of tuna and other wild caught species and provision of decent work in our own facilities and supply chains. Examples of our work include:

- a. Ongoing collaboration with the ISSF to proactively lobby regional fishery management organization to improve the management of fisheries.
- b. We support Greenpeace and the ISSF in their efforts to drive improvements in the management of tuna fisheries through engagement with the Regional Fisheries Management Organizations (RFMOs).
- c. We are a member of Seafood Business for Ocean Stewardship (SeaBOS), committing to improve operations and challenge the rest of the seafood industry to follow, all with the goal of helping the world achieve the UN SDGs. In May 2022, the SeaBos published a statement to support reduction of harmful subsidies.
- d. We work with International Transport Workers Federation (ITF) to implement the Fishing Vessel Improvement Program and Vessel Code of Conduct (VCoC) to international best practice standard, to help improve labour conditions and ethical performance.
- e. Together with ITF Fishers Rights Network (FRN), we conducted training for crew of suppliers' vessels on important issues such as health and safety, contracts and grievance procedure.
- f. Continued to work on developing a Biodiversity Strategy, engaging our partners including The Nature Conservancy, and others.
- g. We joined with Global Ghost Gear Initiative (GGGI) and the UN Food and Agriculture Organization (FAO) to develop a fisher survey to understand fishing gear loss rates and solutions for end-of-life gear in Thai fisheries. The survey was completed, and the results were published.
- h. As a member of United Nations Global Compact (UNGC), we are focused on contributing to delivery of the UN SDGs. In particular, our Tuna Commitment, which is designed to address stock sustainability, labour issues and illegal, unreported and unregulated (IUU) fishing in the fishing industry.
- i. TU has entered a partnership with Sustainable Fisheries Partnership (SFP) to further improve transparency in Thai Union's supply chains and consider the wider impacts on biodiversity.
- j. Thai Union CEO, Mr. Thiraphong Chansiri appointed Chair of the Board of Directors of the Seafood Business for Ocean Stewardship (SeaBOS) in 2022.
- k. Together with The Nature Conservancy, released the inaugural progress report on our partnership on a pioneering commitment to improve on the water transparency in global tuna supply chains.
- l. Volunteers from Thai Union Group in Thailand, Europe and Africa collected 1,809 kilograms of trash during a coastal clean-up on World Oceans Day as part of a global campaign by the Seafood Business for Ocean Stewardship (SeaBOS) and Ocean Conservancy to protect the marine environment.

In 2022, Thai Union has also engaged and participated in various climate related events for example;

- Participation at The Sustainable Blue Economy Investment Forum in Cascais, Portugal, a special UN Ocean Conference event where Thai Union signaled its commitment to a healthy ocean by signing onto the UN Global Compact Sustainable Ocean Principles, which provide a framework for responsible business practices across ocean sectors and geographies. Companies signing on to the Sustainable Ocean Principles commit to assess their impact on the ocean and integrate ocean sustainability into their overall strategy.
- Bali Process Government and Business Forum, established in 2002 to bring government and business together to eradicate human trafficking, forced labor, modern slavery, and the worst forms of child labor.
- The 8th Bali Process Ministerial Conference, held in Adelaide, Australia, co-chaired by the Australian Foreign Minister Penny Wong and Indonesian Foreign Minister Retno Marsudi. Where we outlined how Thai Union has been working on social and environmental issues both on and below water as part of our SeaChange® strategy since 2016, working with partners to ensure we provide safe and decent work in our own operations and across our extensive supply chain. As part of the two-day forum, Thai Union together with representatives from government and business from across Asia Pacific and the U.S. engaged in the discussion on the progress made on the Acknowledge, Act, Advance Recommendations (AAA Recommendations) aiming to tackle human trafficking, forced labor, and modern slavery in the region.

Contributions are made to trade associations, business associations and industry associations that Thai Union works with to reform the seafood industry and achieve best management practices of labor and fishery management. We also made contributions to initiatives that aim to promote sustainable business practices that are not specific to seafood industry.

Thai Union confirms no contribution has been made to lobbying payment, interest representation or similar, local, regional or national political campaigns / organizations / candidates, other (e.g. spending related to ballot measures or referendums).

Financial contribution over the past 4 years (Baht)	FY 2019	FY 2020	FY 2021	FY 2022
1. Lobbying, interest representation or similar	0	0	0	0
2. Local, regional or national political campaigns / organizations / candidates	0	0	0	0
3. Trade associations or tax-exempt groups (e.g. think tanks)	29,605,928	27,789,822	43,101,020	38,207,243

4. Other (e.g. spending related to ballot measures or referendums)				
TOTAL	29,605,928	27,789,822	43,101,020	38,207,243
Data Coverage (as % of Revenues)	100	100	100	100



The followings are the top two issues that Thai Union contributed to industry associations;

Issue or Topic	Corporate Position	Description of Position / Engagement	Total spend in FY 2022
Reforming Ocean Management	Support	<p>1) Thai Union collaborates with ISSF, WWF and Greenpeace to proactively achieve the best management practices of fishery management.</p> <p>2) Thai Union together with The Nature Conservancy (TNC) have been working with stakeholders across the supply chain to improve transparency, including supporting the strengthening of Marine Stewardship Council (MSC) Fisheries Standard and participating with the International Seafood Sustainability Foundation and the Global Tuna Alliance.</p> <p>3) Thai Union have advocated for the importance of monitoring through engagement at Regional Fishery Management Organizations such as the Inter-American Tropical Tuna Commission (IATTC) and the Indian Ocean Tuna Commission (IOTC).</p> <p>4) We continue to support Seafood Business for Ocean Stewardship (SeaBOS), committing to define explicit GHG emissions reduction goals to aligned with the United Nations Framework Convention on Climate Change goal to limit global warming to well below 2 degrees Celsius, and preferably to 1.5 degrees Celsius. Additionally, in 2022, Mr. Thiraphong Chansiri, Thai Union CEO was appointed as Chair of the Board of Directors of (SeaBOS) helping to move SeaBOS mission forward and delivering strategies to protect the world's oceans.</p> <p>5) We entered a partnership with Sustainable Fisheries Partnership (SFP) to further improve transparency in Thai Union's supply chains and consider the wider impacts on biodiversity. The agreement is dedicated to delivering healthy marine and aquatic ecosystems.</p>	23,887,800 THB (690,000 USD)

Issue or Topic	Corporate Position	Description of Position / Engagement	Total spend in FY 2022
Labor Reform in Fishery	Support	<p>Leveraging our position in the seafood market, Thai Union collaborates with diverse partners to enhance labor conditions across the seafood supply chain. This collaboration aims to support the industry in achieving the objectives of UN SDG 8, which strives to promote fair employment opportunities and economic progress for both communities and individuals.</p> <ol style="list-style-type: none"> 1) Together with the International Transport Workers Federation (ITF) conducted expertise engagement and developed VCoC and Health & Safety training for vessels in our supply chain to emphasize on the importance of worker's health and safety. 2) Continuing to conduct third-party social audits for fishing vessels in our supply chain 3) Active participation in industries or NGOs initiatives such as the Seafood Task Force, SeaBOS, and the Bali Process Government and Business Forum 4) Member of the Mekong Club (https://themekongclub.org/), uniting and mobilizing to disrupt and end modern slavery. 5) Thai Union continues to support preschools that it helped establish in collaboration with the Labour Protection Network (LPN) to support the children of migrant workers which further attribute to worker's family quality of life. 6) We are working with MWRN to implement, ethical migrant recruitment policy. 	3,115,800 THB (90,000 USD)

Other large expenditures are contributed to the following organization;

Name of organization, candidate or topic	Type of Organization	Total spend paid in FY 2022
International Seafood Sustainability Foundation (ISSF)	<p>Other</p> <p>The International Seafood Sustainability Foundation (ISSF) — a global coalition of seafood companies, fisheries experts, scientific and environmental organizations, and the vessel community — promotes science-based initiatives for long-term tuna conservation, FAD management, bycatch mitigation, marine ecosystem health, capacity management and illegal fishing prevention. Helping global tuna fisheries meet and maintain sustainability criteria to achieve the Marine Stewardship Council certification standard is ISSF's ultimate objective.</p> <p>Thai Union is a founding and active member of ISSF, comply fully with the organization's conservation measures and annual audits. We have committed to only purchase seafood from large-scale purse seiners that are registered on the ISSF's Proactive Vessel Register (PVR). We also support ISSF's work in turtle conservation projects globally.</p> <p>More information: https://www.iss-foundation.org/about-issf/our-story/about-us/</p>	<p>21,810,600 THB (630,000 USD)</p>
National Fishery Institute (North America) (NFI)	<p>Trade association</p> <p>The National Fisheries Institute (NFI) is an association of US seafood companies, working to maintain successful fisheries for international businesses as well as local economies. Thai Union's subsidiary, Chicken of the Sea, is actively involved in the NFI of U.S. importers. NFI and its members are committed to sustainable management of our oceans and being stewards of our environment by endorsing the United Nations Principles for Responsible Fisheries.</p> <p>More information: https://aboutseafood.com/about/</p>	<p>8,022,700 THB (231,736 USD)</p>
Thai Tuna Industry Association (TTIA)	<p>Trade association</p> <p>Thai Tuna Industry Association (TTIA) is a collaboration of Thai food processors. TTIA's Vision is: 1) To ensure that Thai Tuna Industry Association will be able to enhance sustainable growth to Thai tuna processors; and 2) To promote that Thai tuna industry association's members shall comply with the international rules and regulations so as to gain acceptance from its worldwide customer in more than 200 countries.</p> <p>More information: https://thaituna.org/main/about-us-en/objectives/</p>	<p>2,871,725 THB (82,950 USD)</p>