



Policy Commitment to Animal Welfare

Thai Union is committed to not only the sustainability and diversity of life in our oceans but also to the welfare of animals on land. Farm Animal Welfare is a commitment taken seriously by Thai Union, and we would like to work with our suppliers and partner organizations to ensure that this commitment is adopted throughout our supply chain. Animal welfare not only impacts the lives of farm animals, but may also have a direct and indirect impact on food quality and safety. The inappropriate use of medication is also a concern due to the impacts on animal welfare, human health and environmental protection.

As a minimum, full compliance with local laws and regulations with respect to animal welfare and safety is expected by all suppliers to Thai Union. In addition to individual company commitments, Thai Union invites our suppliers to work with us to support basic animal welfare standards. This includes our commitment to the Five Freedoms for animals under human control:

1. Freedom from hunger or thirst by ready access to fresh water and a diet to maintain full health and vigour;
2. Freedom from discomfort by providing an appropriate environment including shelter and a comfortable resting area;
3. Freedom from pain, injury or disease by prevention or rapid diagnosis and treatment;
4. Freedom to express (most) normal behaviour by providing sufficient space, proper facilities and company of the animal's own kind;
5. Freedom from fear and distress by ensuring conditions and treatment which avoid mental suffering.

Suppliers of products from farm animals, including poultry (for meat and eggs), cattle (for meat and dairy), sheep and pigs will provide Thai Union with a copy of their own policy on animal welfare either upon receipt of contract or within 3 months of receiving this policy. Suppliers should detail how they address the five freedoms as outlined above, and provide evidence of how they monitor compliance particularly with respect to the use of antibiotics and growth hormones. Suppliers unable to comply with this policy, or unwilling to work towards compliance, may be terminated.

Policy Release Date: November 1, 2015